

The Role of a Leader

A group leader's role is to facilitate discussion. They are not expected to teach a lesson and it is okay if they aren't experts on the weekly topic. Group time will consist of viewing and discussing a thirty minute video of Pastor Bill Mitchell teaching on a particular topic. The leader's main responsibility is to create a safe environment for group discussion to happen.

Tips for Effective Group Discussion

- Leaders should introduce the video before it is played.
- It is important to encourage everyone to participate at some point during the discussion. Participation from everyone leads to better camaraderie and discussion.
- Make sure everyone has a chance to speak. Don't let one person dominate the conversation.
- Focus discussion on the topic taught in the video. Try to keep the conversation from getting off topic.
- Leaders should view the video and fill-in the answers to the questions prior to the group meeting.
- Before each session, leaders should go over any ground rules they may choose to set.

Helpful Discussion Questions

- What stood out to you in this video and why?
- Did you gain a new perspective on this topic? If so, explain.
- What is one practical lesson you can apply in the workplace? Explain and discuss how to apply.
- Do you have a past or current experience the group can learn from that pertains to this teaching?
- Did you struggle with any of the concepts that were taught? If so, explain.
- Can you use any concepts taught today in your personal life? Explain.

Need Help?

If you encounter any issues and would like assistance, email lead@bocacommunity.org so we can help!

How can you be productive and yet present in your business?

There are parallels with shifting gears in a car and the rhythms and routines of our lives. There is a right order and right time for each gear. People who figure this out tend to drive smoothly and effectively. People who don't shift well tend to cause damage to all those around them – people, cars, and their work place.

How Do The Gears Work?

5th Gear - _____.

The focus mode that allows us to "get in the zone" without interruption.

4th Gear - _____.

The task mode that allows us to work hard while also multitasking.

3rd Gear - _____.

Trust is built - _____ | _____ | _____

2nd Gear - _____.

The connecting mode with family, friends, or close colleagues.

1st Gear - _____.

Reverse - _____.

This is used when we need to back up, start again, and apologize.

Do you know how to apologize?

I was _____. I am _____. Will you _____?

How can you be productive and yet present in your business?

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How Do The Gears Work?

5th Gear - **In the Zone**.

The focus mode that allows us to "get in the zone" without interruption.

4th Gear - **Leading in a Task World**.

The task mode that allows us to work hard while also multitasking.

3rd Gear - **Being Social**.

Trust is built – **Character** | **Competence** | **Vision**

2nd Gear - **Connecting Deeply**.

The connecting mode with family, friends, or close colleagues.

1st Gear - **Learning to Recharge**.

Reverse - **Being Responsive when you make mistakes**.

This is used when we need to back up, start again, and apologize.

Do you know how to apologize?

I was **Wrong**. I am **Sorry**. Will you **Forgive** **Me**?