
The Role of a Leader

A group leader's role is to facilitate discussion. They are not expected to teach a lesson and it is okay if they aren't experts on the weekly topic. Group time will consist of viewing and discussing a thirty minute video of Pastor Bill Mitchell teaching on a particular topic. The leader's main responsibility is to create a safe environment for group discussion to happen.

Tips for Effective Group Discussion

- Leaders should introduce the video before it is played.
- It is important to encourage everyone to participate at some point during the discussion. Participation from everyone leads to better camaraderie and discussion.
- Make sure everyone has a chance to speak. Don't let one person dominate the conversation.
- Focus discussion on the topic taught in the video. Try to keep the conversation from getting off topic.
- Leaders should view the video and fill-in the answers to the questions prior to the group meeting.
- Before each session, leaders should go over any ground rules they may choose to set.

Helpful Discussion Questions

- What stood out to you in this video and why?
- Did you gain a new perspective on this topic? If so, explain.
- What is one practical lesson you can apply in the workplace? Explain and discuss how to apply.
- Do you have a past or current experience the group can learn from that pertains to this teaching?
- Did you struggle with any of the concepts that were taught? If so, explain.
- Can you use any concepts taught today in your personal life? Explain.

Need Help?

If you encounter any issues and would like assistance, email lead@bocacommunity.org so we can help!

The Second Chair brings clarity to three paradoxes.

1. _____ - _____ Paradox

2. _____ - _____ Paradox

3. _____ - _____ Paradox

Definition of a Second Chair Leader:

A person in a subordinate role whose _____ with others _____ throughout the organization.

1. A Subordinate

A person who is not in the first chair and has a direct report with a leader higher in the organization.

_____ | _____ | _____

2. Whose Influence

A person who has _____ that set them apart in their ability to _____ people and situations.

3. With Others

A person who has _____, _____ with others in the organization (above, beside, and below them).

4. Adds Value

A person who _____ and _____ meaningful relationships which _____ the leader and vision/mission of the organization.

5. Throughout the Organization

A person who is _____ to seeing the entire organization (team) _____ . Not just interested in their own little world.

The Second Chair brings clarity to three paradoxes.

1. Leader - Subordinate Paradox
Authority
2. Deep - Wide Paradox
Perspective
3. Dreamer - Contentment Paradox
Satisfaction

Definition of a Second Chair Leader:

A person in a subordinate role whose influence with others adds value throughout the organization.

1. A Subordinate

A person who is not in the first chair and has a direct report with a leader higher in the organization.

Humility | Motivation | Smart

2. Whose Influence

A person who has qualities that set them apart in their ability to influence people and situations.

3. With Others

A person who has meaningful, influential relationships with others in the organization (above, beside, and below them).

4. Adds Value

A person who creates and strengthens meaningful relationships which serve the leader and vision/mission of the organization.

5. Throughout the Organization

A person who is committed to seeing the entire organization (team) thrive and succeed. Not just interested in their own little world.