

Heart | Smarts | Spine | Soul

Part 4 - Soul

June 4, 2020

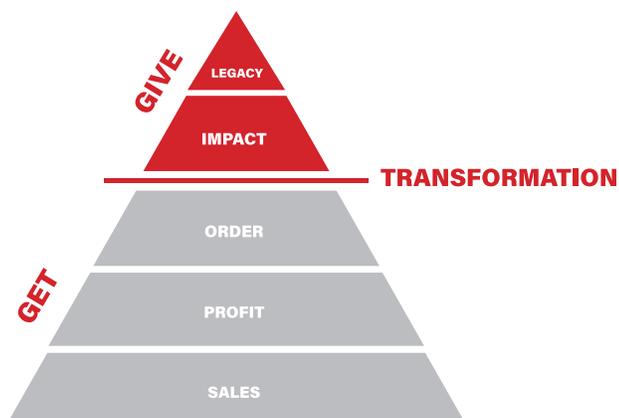
“Leadership is energizing a community of people toward their own transformation in order to accomplish a shared mission in the face of a changing world.” - Tod Bolsinger

_____ - knowing how to cope in spite of setbacks, or barriers, or limited resources. It is a measure of how much you want something and how much you are willing, and able, to overcome obstacles to _____ it.

Thoughts

1. The things ahead of you are _____ than those behind you.
2. They were expert water _____. They knew nothing about mountains.
3. You are in the _____, whether you know it or not, or whether you like it or not.
4. When you bring the margins of your business into the center, it breeds _____ (Sacagawea). The answer to your future is here, it just may be in the margins of your business.

How Do You Develop Soul On Your Team?



_____ - the arrangement of all teams and staff (stakeholders) around the same simple process. A meaningful common purpose that the team has helped shape.

_____ - the ability of the process to be communicated and understood by the people. Specific performance goals that flow from the common purpose.

- _____ CLARITY
 - Work "in" the Business
 - Work "on" the Business
- _____ CLARITY
 - Chief Reminding Officer
- _____ CLARITY
 - In all the activities, responsibilities, actions they coordinate with the clear objectives.

_____ - the commitment to abandon everything that falls outside of the simple process. A mix of complementary skills.

_____ - the sequential steps in the process that cause people to move to greater areas of commitment (Strategies and goals). A strong commitment to how the work gets done.

1. _____ Behavior
2. Create a _____ Culture - Open Source not closed handed
3. Pick the _____ Team Members
4. Support a Strong Sense of _____ / _____
5. Develop _____ to do the Work of the Business

BOCALEAD
INSPIRE • MENTOR • LEAD

BOCA RATON COMMUNITY CHURCH
470 NW 4th Ave. Boca Raton, FL 33432 | 561.395.2400 | bocalead.com

Heart | Smarts | Spine | Soul

Part 4 - Soul

June 4, 2020

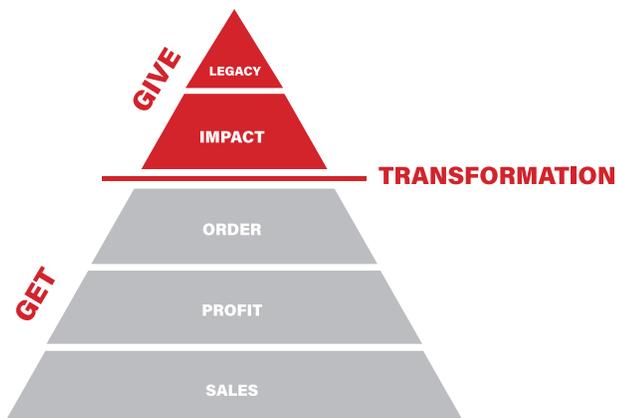
“Leadership is energizing a community of people toward their own transformation in order to accomplish a shared mission in the face of a changing world.” - Tod Bolsinger

Resilience - knowing how to cope in spite of setbacks, or barriers, or limited resources. It is a measure of how much you want something and how much you are willing, and able, to overcome obstacles to **get** it.

Thoughts

1. The things ahead of you are different than those behind you.
2. They were expert water navigators. They knew nothing about mountains.
3. You are in the Relationship Business, whether you know it or not, or whether you like it or not.
4. When you bring the margins of your business into the center, it breeds creativity (Sacagawea). The answer to your future is here, it just may be in the margins of your business.

How Do You Develop Soul On Your Team?



Alignment - the arrangement of all teams and staff (stakeholders) around the same simple process. A meaningful common purpose that the team has helped shape.

Clarity - the ability of the process to be communicated and understood by the people. Specific performance goals that flow from the common purpose.

- Create CLARITY
 - Work "in" the Business
 - Work "on" the Business
- Overcommunicate CLARITY
 - Chief Reminding Officer
- Reinforce CLARITY
 - In all the activities, responsibilities, actions they coordinate with the clear objectives.

Focus - the commitment to abandon everything that falls outside of the simple process. A mix of complementary skills.

Movement - the sequential steps in the process that cause people to move to greater areas of commitment (Strategies and goals). A strong commitment to how the work gets done.

1. Collaborative Behavior
2. Create a Giving Culture - Open Source not closed handed
3. Pick the Right Team Members
4. Support a Strong Sense of Community / Relationship
5. Develop opportunities to do the Work of the Business

BOCALEAD
INSPIRE • MENTOR • LEAD

BOCA RATON COMMUNITY CHURCH
470 NW 4th Ave. Boca Raton, FL 33432 | 561.395.2400 | bocalead.com