Put Me in Coach

October 2, 2025

The Coachable Leader
Personal

1. A humble leader _____ the illusion that they have arrived.

2. A discerning leader clears the path to _____.

- Ego - "I already know it all."
- Excuses - "It's not my fault."
- Earplugs - "I won't listen to feedback."

Practical

1. Find _____ before it finds you.

2. Seek → _____ → Reflect → _____

3. Reframe being wrong as _____.

Leader as Coach
Personal

1. A transformational leader moves from player to _____.

2. A selfless leader chooses growth over _____.

Practical

1. Coach people toward _____, not dependency.

- Use the **1-3-1 method:**
  - → What's your 1 problem?
  - → What are 3 options you've evaluated?
  - → What is your 1 recommendation?

2. _____.

3. Inspire people to recognize _____ they don't yet see.

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The Coachable Leader
Personal

1. A humble leader ***rejects*** the illusion that they have arrived.

2. A discerning leader clears the path to ***growth***.

- Ego - "I already know it all."
- Excuses - "It's not my fault."
- Earplugs - "I won't listen to feedback."

Practical

1. Find ***feedback*** before it finds you.

2. Seek → ***Respond*** → Reflect → ***Act***

3. Reframe being wrong as ***progress***.

Leader as Coach
Personal

1. A transformational leader moves from player to ***developer***.

2. A selfless leader chooses growth over ***comfort***.

Practical

1. Coach people toward ***understanding***, not dependency.

- Use the **1-3-1 method:**
  - → What's your 1 problem?
  - → What are 3 options you've evaluated?
  - → What is your 1 recommendation?

2. ***Listen***.

3. Inspire people to recognize ***potential*** they don't yet see.

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